

Employee Safety and Building Damage

PPS is preparing for the possibility of a building closure during the week of the inauguration.

Criteria for Building Closure During Inauguration Week

Employee Safety

- Civil disturbance active protesting on campus
- Civil Disturbance near campus prevents staff from safely going to and from work

Extensive Building Damage

- Broken windows
- Extensive hate speech
- Fire damage
- Utility outages

Student Attendance During Protests

- PPS is not sponsoring any student-led protest, but we do recognize students' constitutional right to freedom of expression.
- Due to Comprehensive Distance Learning, student-led protests on school grounds do not interrupt class instruction. PPS staff (teachers, support staff) will continue with scheduled work, whether virtual or elsewhere, attending to those students who remain in distance learning instruction, unless directed otherwise by a school administrator.
- During CDL, attendance can occur through attending a virtual class meeting, students submitting work, or students communicating with the teacher. These methods allow flexibility for students who need to log in and access material at a different time on any school day. Because of that flexibility, physical attendance tracking during previous protests is not possible during CDL. Student participation should not result in an absence if they adhere to logging in within the 24 hour window of the class day and completing the work.

Timing of Decisions

- EOC will convene the week of 1/20, and subsequently will be scheduled as necessary.
- EOC will assess current situations and make closure recommendations to the Superintendent

Campuses at Higher Risk for Protests by location and/or school name/ mascot (no known threat at this time)

- Lincoln
- Jefferson
- Franklin
- MLC
- Chapman
- Bridlemile
- Wilson
- Grant
- Scott

Mitigation Efforts to Protect Higher Risk Campuses

- Cover windows where statues are visible
- Dedicated security patrols
- Intrusion alarms single trip

Response & Recovery-Clean Up Strategies for Building Damage

- Increase number of on-call maintenance
- Emergency contract for clean-up/repair

School Based - Limited In Person Activities

- Operations
 - ¶ Maintenance
 - ¶ Custodial
 - ¶ Security
 - ¶ Nutrition Services
 - Meal distribution: Monday, Wednesday, and Friday. 3:00 -4:30
 - Include transportation - home meal deliveries Monday, Wednesday, and Friday 8:00am-1:30pm
 - ¶ Construction
- ¶ IT distribution
- ¶ Curriculum distribution
 - Include transportation
- Instruction
 - ¶ CDL support (administration and educator)
 - ¶ Athletics
- 3rd Party / Other
 - ¶ Childcare