- (1) EXEMPT employees, as designated by their classification, shall receive annual vacation with pay of 22 days accrued at a rate of 14.7 hours a month.
- (2) NON-EXEMPT employees, as designated by their classification, shall receive annual vacation with pay as specified below, which is based on years of service.

Less than 1 year	10 days	6.7 hours
years	20 days	13.4 hours
6 years to less than 7 years	21 days	14 hours

7 years and greater 22 days	14.7 hours
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